



## **The Guild Member Profile**

The Guild is a multi-faceted program that provides both in-house and community based vocational training and opportunities. Members gather each morning as a group to discuss the daily schedule and then spend most of the day in smaller group settings. We are unable to provide one-on-one assistance to participants who need a more individualized form of support for academics, self-care and/or social interaction.

Individual aids (shadows) for support may be considered on a case by case basis and all fees associated with an aid would be the responsibility of the family. Please know we are not able to accommodate members who require shadows due to behavioral issues that would distract from classroom instruction or the safety of our faculty and other members. All aids are employees of The Guild and must be interviewed, approved, and background checked by The Guild.

In order to provide a positive learning environment, The Guild cannot accept adults who are physically aggressive (hitting, biting, cursing, kicking, slapping, spitting, etc.) towards their peers or staff.

All applicants must have independent toileting skills and not require assistance in the bathroom.

All applicants must have the ability to feed themselves without assistance.